

DataHaven

Classroom Materials

Title of Material: Two Sides of Discrimination: Male and Female Experiences

Topics Discussed: Gender equality, police brutality, health inequalities, discrimination, different experiences based on gender

Skills Utilized: Reading, annotations, data analysis, quote analysis, citing data in responses, summative reflection

Format: Individual or in small groups, discuss as a class

In Person or Online: Either

Two Sides of Discrimination: Male and Female Experiences

Discrimination comes in many forms and can impact people based on several factors. Your gender identity can be one of those factors.

Directions: Read and annotate the following on various types of discrimination based on gender. After you've read, look at the corresponding data or quotation. Based on what you read and analyzed, answer the thought questions.

Police Interactions

In our society, every person's interactions with the police are not the same. Some demographics find that they are treated favorably by police, while others are subjected to unfair treatment. These differences in treatment can be seen across gender lines. Men, on average, reported unfair police treatment more than women. Unfair treatment by police can be detrimental and even deadly; cases of unwarranted arrest, search, and death at the hands of police officers are something our society grapples with daily. While social movements and reform are confronting this issue, the discrimination still remains, as do discrepancies seen by race, age, and gender.

Survey: Have you ever been unfairly stopped, searched, questioned, physically threatened, or abused by the police? (Source: Community Wellbeing Survey New London Crosstabs, DataHaven, 2018)

	Connecticut	New London	Gender		Race/Ethnicity	
			M	F	White	Not White
DISCRIM2						
Weighted Total:	16043	210	101	109	107	97
Yes	11%	17%	22%	12%	14%	21%
No	88%	82%	78%	86%	86%	79%
Don't know	0%	0%	0%	0%	0%	0%
Refused	0%	1%	0%	1%	0%	0%

Thought Questions:

1. What is the percentage point difference between men and women, on average, who have been unfairly stopped, searched, questioned, physically threatened, or abused by the police?
2. How do you think this discrimination can be further understood by looking at the differences of experiences between white men, African American men, and Latina men?
3. What is the impact of this form of discrimination?
4. How can this type of discrimination be confronted? How can having this data available help?

Healthcare Treatment

Everyone gets sick, but how they are treated when they seek healthcare is not equal. In general, women report that they are treated with less respect and do not receive equal services. Their pain and conditions are often discounted or dismissed. Women need to work harder than men have to in order to convince a doctor that their health concerns are valid. This can lead to dismissal of serious health concerns, lack of treatment, and women being less likely to seek healthcare when they need it. While the availability and delivery of women's healthcare is at the center of several debates, this discrimination still exists and can have deadly results.

Survey: When seeking health care, have you ever been treated with less respect or received services that were not as good as what other people get? (Source: DataHaven Community Wellbeing Survey, 2018)

“8% of men, 13% of women, 9% of whites, 14% of African–Americans, and 17% of Latinos say that **when seeking health care they have been treated with less respect** or received services that were not as good as what other people get. Of those with this experience, 86% said that it happened to them at least once within the past 3 years, and was most likely to happen at a doctor's office or hospital.”

Thought Questions:

1. What is the percentage point difference between men and women, on average, who have been treated with less respect or received services?
2. How do you think this discrimination can be further understood by looking at the differences of experiences between white women, African American women, and Latina women?
3. What is the impact of this form of discrimination?
4. How can this type of discrimination be confronted? How can having this data available help?

Reflection: Based upon what you just analyzed, why is it important to acknowledge and address various forms of discrimination? What role can you play in confronting either of these specific forms of discrimination?